1"-9:%-*)3%5/*6%7'*8'*+%-:;.1<.%='(/*+>'?+%@AB%

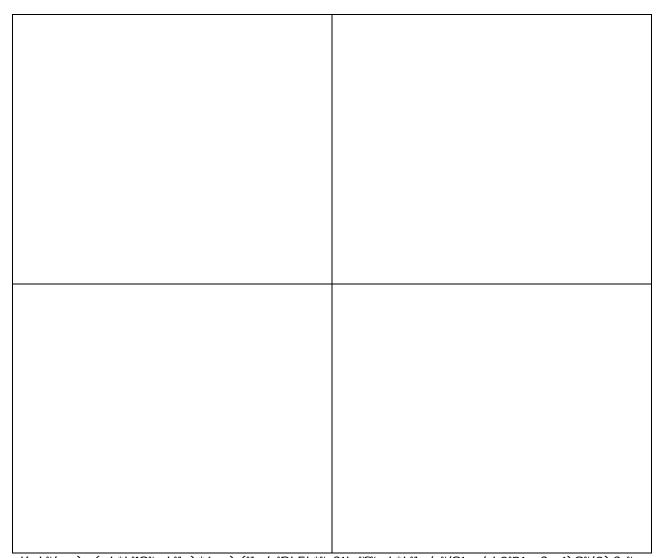
; &-&9''+-:%-*)34%5''*/%B: /?2*/.'6: /*%/?2%5*4%=)CD0/.%E+'1?:)33%-:;.1<.%='(/*+>'?+% @?1F'*.1+;%)3%51..)C*1%6C?'%!HIGC0;%J%!''#\$%

4<+/''-\$:%K)%)?2C<+%%(:;.1<.%'/<:'*%L)*6.:)(%)*MM+:%/?2\#''+:\D*/2'\%'/<:'*.\%.\%(/*+\%)3\\
+:'\%5)2'01?D\%A)*6.:)(\%'*1'.\%))*21?/+'2\%;\%-*)3\%5/*6\%7'*8'*+\%

! "#\$%&\$'()*&")+', -+.\$"-/'

K: '%L''60)?D%L)*6.:)(%L/.%(/*+%)3%%'*1'.%?+1+0'2%5)2'01?D%!?.+*C<+1)?%)*%71D: %E<:))0% O/+C*/0%E<1'?<'.%K'/<:'*.%P%-10)+%-*)0'<+%)*\(\O/+C*/0%E<1'?<'.%K'/<:'*.\(\ME\)?\(\ME\

• KL)%C0; %! "#\$%L)*6.:) (% <: '2C0'. %L'*'%2'.1D?'2%)?'%)*%:'% > /00'*%'/2%'/<: '*% L)*6.:) (%/?2%/?)+: '*%)*%: '%0/*D'*% <1'?<'%'/<: '*%L)*6.:) (4%H*\L/.%/D*''2%; % +: '%'/>%: /+\@?1+\%J%:) C02\%'\%22*'...'2\%)*\%D*/2'\%M\%'?2\@?1+\%\$\%)*\%D*/2'\#''% +'/<: '*.\%1?\%L)\%'(/*/+'\%L)*6.:) (.\%C?2'*.+/?21?\D\%: /+\%1>'\%'.+*1<+1)?.\%L)C02\%



K:'%+>).(:'*'%?%:'%L)*6.:)(%L/.%?'F'*%eC1'+%F%:'*'%L/.%/?1>/+'2%21.<C..1)?%8)C+%+'/<:'*.7%2'/.%8)C+%(:;.1<.%)?+'?+%;)L%:'%>'+:)2%>1D:+%(0/;%)C+%?%:'1*%0/..'.9%)*%

7)\$/-5\$)\$8%J9%F'*; %C.'3C0%JJ__YU%H9%eC1+'%C.'3C0%H''__YUWW%)>'L:/+%C.'3C0WJ__Y%
!4 7)L%212%:1.%L)*6.:)(%)?%5)2'01?DM?.+*C<+1)?%:/00'?D'%0/..*))>%(*/<+1<'9%/?2%
1?%L:/+%L/; V.Y% /.%+%/C.'%)C%)%'F1'L%)L%)C%L)C02%'/<:%1?%C+C*'h%
7)\$/-5\$)\$8%5)*'%:/?%\$''__%/12%:'%L)*6.:)(.% /.%/C.'2%:'>%)%'30'<+%)?%:'1*%
<0/..*))>%(*/<+1<'9%L:1<:%L.%)F'*L:'0>1?D0;%:'%*/21+1)?/0%)*>%)3%'/<:1?D4%K:';%
P00+:'>0'/*/<N.>%)3>/6'+*C<+/6''9c(-0'/*/%3*%)3%++4%(%)Tj(%)Tj/TT2T*134-03-18(?'L%<4'')+'63&+/<+1)?=C<+*1'<+%

- o GC01)%d)D'.%/?2%&)?/02%[?D0'8*'<: +%EC80'<+%P2F1.)*.%5'+*)%O)*+: %/?2%E)C+: % [2C</+1)?/0%=1.+*1<+.9%'. ('<+1F'0;4%
- o B: /*>/1?'%-1'+'*.'?%/?2%K*'F)*%=/?1'0.9%B: 1'3%BC**1<C0C>%P2F1.)*.9%5'+*)% E)C+: %/?2%5'+*)%[/.+%[2C</+1)?/0%=1.+*1<+.9%'.('<+1F'0;%
- o 5/*1C.%=1'*D//*2+9%='(C+; %B:1'3%[2C</+1)?%E('<1/01.+,%-:;.1</0%/?2%K'<:?1</0% E<1'?<'.%A'.+'*?%B/('%[2C</+1)?%='(/*+>'?+4%
- N?%! "#\$%(*) >1?'?+%'/<: '*.%?%: '%21.+*1<+%?<0C21?D%
 A'?2;%7)*?%)3%: '%-*)+'/%7'1D: +.%P</2' >; %K) (%J"%
 31?/01.+%)*%: '%! "#\$% 0)8/0%K'/<: '*%-*1c'#%
 V: ++(.,iiLLL4D0)8/0+'/<: '*(*1c'4)*Di('*.)?h12gWMHRY
 %L'*'%(*'.'?+%+%: '%L)*6.:)(4%K'/<: '*.%016'%A'?2;%
 /*'%/*/+/0;.+%)*%:/?D'%/?2%>)+1F/+)*.%)*%)+: '*%
 +'/<: '*.4%7'*%'?+: C.1/. >%?3'<+'2%?)+%)?0;%'/<: '*.%
 3*)>%'*%<:))0%8C+%)+: '*.%/.%L'004%
- K: '%1*.+%P??C/0%K'/<: '*%-*)3'..1)?/0%='F'0)(>'?+% E;>().1C>%