

**IFC Minutes – 17 May 2018**  
UM System, Columbia, MO

Present: IFC members: Anne Alexander (MU), Susan Brownell (UMSL), Michael Bruening (S&T), Viviana Grieco (UMKC), Camila Manrique (MU), Jacob Marszalek (UMKC), Linda Mitchell (UMKC), Tom Schuman (S&T), Sahra Sedighsarvestani (S&T), Pamela Stuerke (UMSL), Jon McGinnis (UMSL), and Bill Wiebold (MU)

UM System Staff: Steve Graham, Carrie Nicholson

Meeting was called to order at 10:05am

The meeting minutes for 9 March & 20 April 2018 meetings were approved with changes.

IFC discussion: the topic of non-tenure track (NTT) faculty assigned as department chairs in research departments was discussed, where NTTs chair departments containing tenure track (TT) professors. TT faculty can be evaluated in research and promotion by an NTT, where the NTT is doing their administrative job component.

[Steve G. and Carrie N. joined the meeting.]

**10:30-11:15am IFC Subcommittee Updates**

\* **Evaluating Teaching** [Steve G.] The Evaluating Teaching ad hoc committee report was presented last IFC meeting for review and feedback. Comments had been received, which were reviewed by the ad hoc committee. A "policy white paper" is viewed as being important but implementation at the campus units level is the more difficult aspect and should be considered by future IFC. "Student evaluations" of teaching should be changed to "Student ratings." Susan B. offered to contribute a paragraph toward evaluations policy, to add other metrics aspects of evaluation. UMSL found the docsp Other steps will be necessary, including changes to CR&Rs, to make long term changes. Show of support for NTT contract issues by all faculty (including tenure track) is important, especially regarding the follow-up steps of making CR&R changes and adoption: changes in practice. Linda M. was grateful and said the document expressed well the feedback from the UMKC campus. Bill W. stated the current CR&R does not distinguish between ranked and unranked NTT. Changes should be implemented into the CR&R incrementally rather than as an all-in-one package.

There was a motion to accept and endorse the NTT ad hoc committee proposal report and a second. The IFC vote in favor of accepting the proposal was unanimous.



did not feel this was true). VC for Research has been appointed. The solar house sale has been an issue due to the method of how it was sold. S&T has not heard the results of their program reviews.

UMKC. HLC reaccreditation: Tomorrow is the final day for a self-study document submission. UMKC recently held 12 separate commencement ceremonies. Incoming Chancellor Agarwal has been visiting the KC campus often and could not (but should) attend the Curators meeting in June; Mun C. will let him know of this expectation. The campus is in process of restructuring/reorganizing the UMKC campus using both financial and co-curricular aspects, to be completed by FY20. The Deans' searches were conducted and had positive outcomes. New Dean for School of Law was selected. Dean Petrella appointed to the Conservatory of Music and Dance. UMKC is implementing a revamped general education program and a diversity and inclusion aspect, associated with results from focus group follow ups.

UMSL. UMSLUthd[ Td[(u)-0.7 (th)5.8m-0.7 (c)-47 (c)-3.3 (n)-0.7 (-0.8 (l)-0.7 (y)--5.9 (h)e0.7 (-0.8 (l)-0.7 (d)-1.3 ( )]

No limits on tuition increase if the System budget is cut or if the core funding is withheld (by the Governor's office). The current bill caps a tuition raise at 5%. UM System is attempting to block amendments 949 for K-12 and special education literacy as trying to change the standards again, that also applies to higher education, which was removed. Title IX is moving away from its original Federal standards. Sunshine laws were discussed. Freedom of speech bills were discussed.

**1:45-2:05pm Administrative Review Update** [Ryan Rapp] A collaborative design session meeting for program reviews of staff activities analyses was held. The goals were three-fold: protect and invest in academic core; believe we can provide better services than we do today; and, staff support can be better than it is today. Three approaches were used: Easing procurement; 'self-service' requirements; and, building frameworks for financial performance and accountability. What is shared accountability and who and how will they hold the responsibility? There is a desire to track results based on the organizational goals. Changes to System fiscal operation are to be iterative and gradual but transformative. On or about May 30 a packet describing the changes will be publicly distributed.

**2:05-2:30pm Honorary Degrees** [Steve G.] The last act of UM System Chief of Staff David Russell was to review the process for awarding Honorary Degrees. Requirements have been "wonky". Dr. Russell looked at other institutions to form a new draft practice. The draft will come to IFC and then go to general officers to be vetted prior to Board approval and will be then directed to Board of Curators for enactment and integration into the CR&Rs. Campuses are to forward the chairperson(s) of their Honorary Degrees committees for a streamlined vetting to Steve G. A motion was then made to add folks that had passed on for eligibility of Honorary Degrees, not just those that are now living. Motion passed.

**Two other items are posted in the SharePoint folder.**

The "Swim lane" bill was approved with compromises. A System informational email is provided in the IFC SharePoint.

Cross campus enroTd[(l)-1 t76 (.)1 ( 6 ( )TJ-0.002 Tc -0.007 a)Tj/TT0 1 Tf-0. Tc -0.007 Tw [(A)0.9 24 0 Td( )Tj/93.5 (re)-3 (e